



Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology

Darlene Van Tien, James L. Moseley, Joan C. Dessinger

[Download now](#)

[Click here](#) if your download doesn't start automatically

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology

Darlene Van Tiem, James L. Moseley, Joan C. Dessinger

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology Darlene Van Tiem, James L. Moseley, Joan C. Dessinger

Interventions create solutions that alleviate or solve workplace problems. They cause change, small or large, due to improved performance and, thus, have an impact on individuals, groups, or organizations. The number of possible interventions is almost infinite, because any number of organizational, environmental, and people factors affect performance. Interventions facilitate change by interrupting poor behaviors, preventing errors, reducing conflict, or providing vision for the future.

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology is a compendium of interventions based on the International Society for Performance Improvement's (ISPI) Human Performance Technology (HPT) model. After analyzing the workplace performance problem and its cause, HPT practitioners should possess sufficient data to select and design solutions, known as interventions. The HPT model is explained in detail in the ISPI companion book, *Fundamentals of Performance Technology: A Guide to Improving People, Process, and Performance* (2000).

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology is designed as a desk reference of performance improvement opportunities for almost any need and occasion. The book identifies and explains common interventions by providing the definition and scope of each intervention as well as implementation guidelines. In addition, a job aid is provided for every intervention. Each section or cluster of interventions contains a case study to help the reader visualize implementation and its impact on the workplace.

The book also contains an intervention selection tool. Due to the enormity of intervention options, this tool helps HPT practitioners select the right intervention at the right time. The selection process outlines individual and group phases, and instructs practitioners that successful implementation requires consensus among all affected parties.

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology contains useful information for all HPT practitioners—those who are just entering the field of HPT and those who have been implementing performance solutions for years.

 [Download Performance Improvement Interventions: Enhancing P ...pdf](#)

 [Read Online Performance Improvement Interventions: Enhancing ...pdf](#)

Download and Read Free Online Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology Darlene Van Tiem, James L. Moseley, Joan C. Dessinger

From reader reviews:

Helen Mota:

Have you spare time for just a day? What do you do when you have a lot more or little spare time? Yeah, you can choose the suitable activity to get spend your time. Any person spent their very own spare time to take a walk, shopping, or went to typically the Mall. How about open as well as read a book eligible Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology? Maybe it is for being best activity for you. You realize beside you can spend your time along with your favorite's book, you can cleverer than before. Do you agree with it has the opinion or you have some other opinion?

Bert Ferguson:

People live in this new day of lifestyle always make an effort to and must have the free time or they will get lot of stress from both everyday life and work. So , whenever we ask do people have extra time, we will say absolutely without a doubt. People is human not just a robot. Then we consult again, what kind of activity are you experiencing when the spare time coming to anyone of course your answer will probably unlimited right. Then do you ever try this one, reading textbooks. It can be your alternative with spending your spare time, often the book you have read is Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology.

Vincent Newton:

Reading a book to be new life style in this season; every people loves to read a book. When you study a book you can get a lots of benefit. When you read ebooks, you can improve your knowledge, since book has a lot of information on it. The information that you will get depend on what forms of book that you have read. If you want to get information about your study, you can read education books, but if you act like you want to entertain yourself read a fiction books, these us novel, comics, and soon. The Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology provide you with a new experience in studying a book.

Ronald Canty:

Beside that Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology in your phone, it can give you a way to get nearer to the new knowledge or data. The information and the knowledge you can got here is fresh from oven so don't be worry if you feel like an previous people live in narrow community. It is good thing to have Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology because this book offers to your account readable information. Do you often have book but you don't get what it's facts concerning. Oh come on, that will not happen if you have this in the hand. The Enjoyable agreement

here cannot be questionable, like treasuring beautiful island. So do you still want to miss the item? Find this book in addition to read it from today!

Download and Read Online Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology Darlene Van Tiem, James L. Moseley, Joan C. Dessinger #9CXBUGVKRJ7

Read Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger for online ebook

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger books to read online.

Online Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger ebook PDF download

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger Doc

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger Mobipocket

Performance Improvement Interventions: Enhancing People, Processes, and Organizations through Performance Technology by Darlene Van Tiem, James L. Moseley, Joan C. Dessinger EPub