



# The Sociology of Work

*Keith Grint, Darren Nixon*

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# The Sociology of Work

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## **The Sociology of Work** Keith Grint, Darren Nixon

This leading, authoritative textbook has been carefully and substantially revised to provide the indispensable foundational resource for the sociology of work. The fourth edition has been transformed to combine unrivalled explanations of classic theories with the most cutting-edge research, data and debates.

Keith Grint and Darren Nixon examine different sociological approaches to work, emphasizing the links between social processes, institutions of employment and their social and domestic contexts. The fourth edition includes:

- a new chapter on work and identity, exploring issues such as the rise of consumption and the cultural economy, work–life balance, the social meaning of work and unemployment;
- a fully rewritten chapter that comprehensively reviews trends in the contemporary service economy, particularly the rise of emotional and aesthetic forms of labour and the polarization of employment in the knowledge or informational economy;
- a new concluding chapter that examines the structure of the global economy, taking in debates around globalization, precarious labour and public sector reforms and unemployment in the wake of the financial crisis and austerity;
- updated bibliographic references and data throughout, with particularly significant revisions to the sections on gender and work, ethnicity and work, and work technologies.

The book has been designed to support readers' understanding of, and to develop their critical approach to, the field of 'work', with a range of empirical evidence and examples helping to reveal the complex picture of work–society relations. Written in a lively and accessible style, the book also provides suggestions for further reading and seminar discussion questions.

This fourth edition will continue to be essential reading for students of the sociology of work, industrial sociology, organizational behaviour and industrial relations. Students studying business and management courses with a sociological component will also find the book invaluable.

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