



The Agile Mind-Set: Making Agile Processes Work

Gil Broza

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Are you frustrated or disenchanted by the results of your Agile approach?

Does Agile sound like a good idea, but you're not sure how to explain it beyond roles, practices, and meetings?

Is your team going through the motions, but it's still business as usual?

The missing piece is the Agile mind-set — the thinking that makes Agile processes work.

This book is your compass for the Agile journey. Without prescribing any process, practice, or tool, it will show you how practitioners approach:

- Deciding what to work on
- Planning and doing the work
- Engaging people and performing as teams
- Working better

Pragmatic and dogma-free, this book will help you understand what it means to be Agile and how to bring others along.

I want to give this book to every executive and manager who asks why the transition is taking so long. I also recommend it for all Agile practitioners as a valuable source of insight beyond the processes and techniques described in other books. *—Roger Brown, Agile Coach, Agile Crossing*

Gil Broza is a kindred spirit to the pioneers of the Agile movement. He reminds us of the core values, principles, and behaviors of this enduring effort to bring joy and delight to producing software. To those new to the pursuit, he brings a lantern for the journey. *—Rich Sheridan, CEO, Menlo Innovations*

The book's forewords are by Jim Highsmith and Linda Rising.

Gil Broza, founder and principal mentor at 3P Vantage, has been supporting Agile leaders and their teams since 2004. Gil's guidance helps professionals adopt effective, humane, and responsible approaches to software development. His previous book was *The Human Side of Agile*.

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