



An Introduction to Industrial Relations

Michael P. Jackson

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Industrial relations are as old as industry, yet the emphasis within the subject is constantly shifting to keep pace with changing realities in the workplace. Michael Jackson's well-known student text, "Industrial Relations", has now been rewritten and updated to give a comprehensive overview of industrial relations today. Beginning with an analysis of various theoretical approaches to industrial relations, the author summarizes the origins and development of the subject. This new text looks at the impact of recent legislative changes, technological developments and the growing currency of "human resource management" theories. The book offers a comparative approach, making extensive use of material from outside the UK, notably from America, Europe and the Pacific Rim, and examines the implications of recent EC legislation for industrial relations in the 1990s. "An Introduction to Industrial Relations" should prove to be of special value to students on industrial relations courses and to those studying industrial relations as part of a more general social science course. This book is intended for lecturers and students of business, industrial relations and employment policy.

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